

**AIHA Nursing Toolkit
Leadership Projects: Individual Projects of Class 1**

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PROJECT AIM/GOAL:

Reorganization of scrub nurses' performance; improved quality of nursing care in the pre-operative period and enhancing efficiency of scrub nurses' work

MEASUREMENT:

- Cost reduction
- Reduction in post-operative complications and nosocomial infections
- Evaluate competency levels in surgery
- Improvement in patient satisfaction

PLAN:

1. Meet with deputy director for medical affairs/finance
2. Discuss with department chiefs
3. Communicate information to hospital staff in morning conferences
4. Asepsis conferences; handling of hazardous waste
5. Infection control processes
6. Provide protective gear
7. Introduce new process to maximize use of time and skill levels