

**AIHA Nursing Toolkit  
Leadership Projects: Individual Projects of Class 1**

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**PROJECT AIM/GOAL:**

Project involves improving the knowledge and skills of 25 association leaders. As president of the Association, I need the support of strong leaders across the region.

**EVALUATION CRITERIA:**

- Number of nurses trained
- Results of the pilot project
- Ease of implementation
- Development of the follow-up projects

**OUTCOMES:**

The project was first discussed at a meeting of the Association of Nurses. It has received unanimous approval and support. At the meeting, a task force group was formed comprising 5 members from the Coordination Council, 2 teachers of nursing, a management specialist, a psychologist, consultants on legal and economic issues, and volunteers.

Later, a questionnaire was developed for further quizzing so that we have a better understanding of the situation. We have chosen 10 regions and 10 medical institutions

with the Republican accreditation. We asked as many as 30 leaders to complete the quiz. The results attained were thoroughly analyzed and thus 20 leaders were selected to participate in the project.

Together with the task force group we defined a leadership training program and compiled a schedule for some educational events. The Ministry of Health officially ordered to enlist the leaders in the training program.

It was planned to conduct the activities on public awareness in clinics and prepare the teaching aids.

(all this will be presented in detail at the meeting in the United States)

#### CONCLUDING STEPS:

1. Convene the first session over 3 day weekends/3 months in a row
2. Evaluate the outcomes and determine final costs